

F. No. 4-4113/1989-Min. Estt. 1845  
Government of India  
Ministry of Water Resources, River Development & Ganga Rejuvenation  
Central Ground Water Board

Bhujal Bhawan  
NH-4, Faridabad - 121001

Dated:

**26 MAR 2018**

**OFFICE ORDER NO. 132 OF 2018**

On the recommendation of the Screening Committee and with the approval of Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial up-gradation under the MACP Scheme is hereby granted in respect of Sh. Hari Shankar Sahu, Staff Car Driver (Grade-I) (Retired) with effect from the dates and Pay Band & Grade Pay as mentioned against his name :-

Name of the Official S/Sh.	Present place of posting	Date of entry in Govt. Service / post	Details of previous financial up-gradations / promotion granted during entire service period			Whether the present financial up-gradation is 1 <sup>st</sup> /2 <sup>nd</sup> or 3 <sup>rd</sup>	Pay scale/Level of pay matrix to which present up-gradation is granted	Date from which present financial up-gradation is granted
			Previous promotion/MACP	Scale of pay on financial up-gradation/promotion	Effective date of financial up-gradation/promotion			
Hari Shankar Sahu	SUO, Allahabad	16.05.81 as Driver	1 <sup>st</sup> ACP	Rs. 4000-100-6000	09.08.1999	3 <sup>rd</sup>	Rs. 9300-34800/-+GP 4200/-	07.11.2011
			1 <sup>st</sup> promotion	Rs. 4000-100-6000	01.08.1998			
			2 <sup>nd</sup> promotion	Rs. 4500-125-7000	15.02.2005			

2. On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

3. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. However, if there is any change in pay on promotion, as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

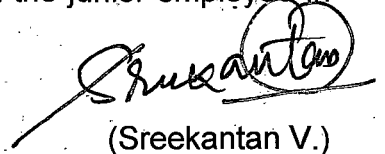
4. The pay of the above official may be fixed in accordance with Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

**P.T.O**

5. On making fixation of pay, the successor/dependent of the above official is advised to submit an Undertaking to the effect that arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.

6. While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from the successor/dependent of the above official in lump sum.

7. The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.



(Sreekantan V.)  
Senior Administrative Officer

**Distribution:-**

1. Persons concerned.
2. The Regional Director, CGWB, NR, Lucknow.
3. The Officer In-charge, CGWB, SUO, Allahabad. The Service Book of Sh. Hari Shankar Sahu, Driver (Grade-I) (Retired) is returned herewith. He is requested to finalize the case under intimation to this office.
4. The Pay and Accounts Officer, CGWB, CHQ, Bhujal Bhawan, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad, with the request to kindly upload the same on CGWB website.
6. Office order file.